


## Health, Safety & Welfare Policy Statement

In accordance with the duty under Section 2 (3) of the Health and Safety at Work etc., Act 1974, and in fulfilling our obligations to our employees, visitors, contractors, neighbours and members of the public who may be affected by our activities, Solution One Services Ltd have produced the following Statement of Policy in respect of health, safety and welfare concerns.

Solution One Services Ltd will, as far as is reasonably practicable, ensure:

- The provision and maintenance of plant and systems of work that are safe and without risks to health.
- The safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all our employees.
- The commitment towards fulfilling our legal requirements and other requirements.
- The maintenance of any place of work under the Company's control in a condition that is safe and without risks to health, and the provision and maintenance of means of access and egress that are safe and without such risks.
- The commitment towards the provision and maintenance of a working environment that is safe, without risks to health, and adequate as regards facilities and Arrangements for the welfare of our employees.
- Those persons not in our employment who may be affected by our activities are not exposed to risks to their health and safety.
- Provide an environment in which everyone can carry out their tasks without fear of intimidation, harassment, violence or undue stress.
- An organisation structure that ensures that this Health, Safety and Welfare Policy will be implemented in full, regularly monitored, reviewed and revised to ensure its objectives are achieved in respect of legislation or organisational changes.
- That our management team affords health and safety matters equal priority to other management functions.
- All matters concerning health and safety will be implemented only after full consultation with employees. The Company recognises there is a requirement to consult with employees and will therefore encourage full employee participation in all matters relating to health and safety.
- To regularly monitor, inspect and audit our systems and procedures to ensure continuous improvement of the H&S management system.
- Ensure the co-operation of all employees in the operation of this Policy.

The Company's Health, Safety and Welfare objective is to assess all significant risks to its employees, visitors and contractors and to develop and implement proactive measures aimed at eliminating those risks or at least reducing them so far as is reasonably practicable.

<b>Approved by</b>	<b>Joanne Robinson, Managing Director</b>
<b>Signature</b>	
<b>Date Signed</b>	<b>01/02/2025</b>
<b>Review Date</b>	<b>01/02/2028</b>